

Trustee Recruitment – May 2024



On behalf of the LAC Board of Trustees, I am pleased to announce that we are looking to recruit new Trustees to join the existing Board, with a view to their commencing their role in September 2024. These new appointments aim to broaden the skill base and background of our Board.

We are particularly keen to improve the diversity of our trustee board to better reflect our community and as we want to diversify what we offer and who we offer it to. We would, therefore, particularly welcome applications from people of colour, people of all ages, genders and sexual orientations, people of all faiths or none, people of all gender identities and people who identify as having a disability.

We currently have eleven Trustees who provide oversight and strategic guidance to the organisation in order to ensure the Arts Centre adheres to its Articles of Association and complies with good practice and charity legislation. We also provide critical friend support and encouragement to our team, specifically to our Artistic Director and Operations Manager. It's an important role and we need a broad and diverse range of people and skills to fulfil our joint responsibilities.

As a member of the Board, Trustees are expected to contribute to discussions on the strategy and management of the Arts Centre, bringing their knowledge and experience to ensure sound and measured decision making. The full role description and person specification, which is attached, outlines in more detail what is required together with the anticipated time commitment.

Trustees do not need to be formally qualified, but it might be helpful if they have some understanding of how a trustee board functions and have relevant skills which will assist the Board in its duties. Crucially, they must also be interested in the Arts and support the mission, ethos, and value of the Arts Centre. (Please see our website for more information – www.lanternarts.org). There is a requirement that we check that all Trustees are not disqualified from holding office, so please see the attached information. You will be required to sign a declaration if appointed.

We are recruiting through a number of sources, and we particularly welcome applications from within the Lantern Arts Centre community. If, after considering the attached information, you are interested in applying for the role please send an application letter (of no more than 1 side of A4) to the Chair of Trustees, Martin Welsh, outlining how you meet the person specification of the role and why you would like to join the Lantern Arts Centre Board.

Applications should be sent by email to chairman@lanternarts.org or by hand / post to the LAC Office, Tolverne Rd, London, SW20 8RA to be received by **Friday 14th June 2024**. We will then hold informal interviews for the role in June / July (to be arranged around work and other commitments). If you would like an informal conversation before making an application, please do get in touch.

If this role isn't for you but you know someone who may be interested or are part of a network through which the role could be advertised, we would be grateful if you could pass this information on. We are keen to appoint the right people to the position and your help is vital in us doing that.

Please don't hesitate to get in touch if you have any questions and I look forward to sharing good news on our appointments in due course.

Martin Welsh
Chair of Trustees